

## CODE OF CONDUCT

When joining Dragon Boat Atlanta, team members must agree, in writing, to abide by the Code of Conduct set forth by the Board. Following is the present Code of Conduct:

Dragon Boat Atlanta encourages teamwork, cooperation and understanding among people of diverse backgrounds. DBA expects all members to abide by the following responsibilities with regard to abuse, discrimination and harassment.

I agree to observe and abide by the Club Code of Conduct detailed below:

- Respect the rights, dignity and worth of all participants, coaches, club member, and officials regardless of their ability, gender or cultural background.
- Not knowingly discriminate against, abuse, harass, ridicule or embarrass anyone covered by this Code of Conduct.
- Be fair, considerate and honest in all dealings with others.
- Treat all persons with respect, dignity and proper regard for their rights and obligations.
- Respect the privacy of other persons.
- Act at all times in a fair and sporting manner and in such a way as to ensure good relations within and between crew(s), club members, and other organizations.
- Not engage in behavior that is disrespectful to coaches, other crew members, club members, or teams during competition.
- Avoid any activity that detracts from Dragon Boat Atlanta's mission or is a conflict of interest on or off the water.
- Will attend 50% of practices the 2 months prior to a festival in order to paddle in that festival. Note: If there are not enough members to fill the boat who have met this requirement, the Coach and/or Board of Directors will select the additional paddlers using attendance at practices as a criteria. It is the hope of the Board that each team member will participate in as many practices as possible and enjoy all of the other activities of DBA.

Coaches will address breaches to the Code of Conduct after practice, unless deemed necessary during a practice. Team members may speak to their Coach regarding Code of Conduct concerns after practice. A Board Member will address breaches to the Code of Conduct that occur outside of practice.

I agree to abide by the Code of Conduct policies of Dragon Boat Atlanta while engaged in the activities of the club, and also agree to comply with all safety rules and procedures presented during all activities.

I understand that Dragon Boat Atlanta's Board of Directors have the authority to revoke my participation on the team at any time if, in the judgment of the Board, my actions or general behavior are determined to be unacceptable. Misconduct will justify a verbal warning, a written warning, and then a written letter of dismissal.

Member Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Date: \_\_\_\_\_